

## When Flexible Workplaces meet Health and Safety Regulation

Flexoffice is becoming a standard practice. Meanwhile, Environment, Health and Safety compliance must be ensured in this changing organization. How to adapt our practices to develop a safe flexoffice?

**Date :**

December 12th, at 8:30 AM

**Location :**

Salesforce  
3 Avenue Octave Gréard  
75007 Paris

**Metro/RER :** Bir Hakeim (line 6), Champ de Mars Tour Eiffel (RER C)

**Agenda:**

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|-------------|---|
| 8:30-9:00   | Breakfast and Networking  |
| 9:00-9:45   | EHS legal requirements are evolving quickly and may create new challenges. Laura Verdier, Safe 'N Green ( <a href="http://www.safengreen.net">www.safengreen.net</a> ) will introduce the following topics and legal changes: <ul style="list-style-type: none"><li>• Remote workers: Health and Safety challenges due to President Macron ordonnances (France concern)</li><li>• Lone working: how do manage people working at the office early, late or on week-end (worldwide concern)</li><li>• Electromagnetic waves: since early 2017, assessment of electromagnetic waves must be done at all workplaces (France concern)</li><li>• CHSCT: new organization due to President Macron ordonnances (France concern)</li><li>• Mobility: on January 1st, 2018 a mobility plan must be implemented at all sites with more than 100 employees. (France concern)</li><li>• Chemicals: how to properly manage chemicals (cleaning for instance) on tertiary sites (EU concern)</li><li>• Indoor air quality: no regulatory requirement except fresh air flows but on target to look for solvents and other pollutants (France concern)</li></ul> |
| 9:45-10:30  | Case study:<br>Nidia Marquez, Salesforce Regional Workplace Services Manager - EMEA South, shares her practices and challenges on a Flexoffice and Health and Safety concern. How Salesforce has been successful implementing "Unassigned seating" and why this program has been key for Salesforce's growth and scalability in France and in EMEA  |
| 10:30-10:45 | Questions and Answers   |
| 10:45       | The event will be followed by a site visit of Salesforce office.  |

Come and share your experience of Health and Safety and Flexoffice during our CoreNet Global France Chapter Breakfast on **December 12th, 2017**. Feel free to invite your RH representatives as it is a common topic. Please send an e-mail to Arusha Teotia at [ateotia@corenetglobal.org](mailto:ateotia@corenetglobal.org) before November 30<sup>th</sup> to register for this event.

[REGISTER HERE](#)

We look forward to seeing you on December 12th, 2017.

**Serena Rossi**

Chair, CoreNet Global France Chapter



The Global Association for  
Corporate Real Estate